

Corporate Equalities Plan 2011/2012

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	Quarter	Quarter	Comment
Fair Access and Customer Satisfaction			
To ensure Cherwell District Council and our Partners treat the public fairly regardless of their background or way of life			
To improve our services to the older generation within the Cherwell district			
To ensure all our services both internal and external are accessible to all Equality Groups at a high standard			
Tackling Inequality and Deprivation			
To break the cycle of deprivation within the district (Brighter Futures in Banbury Programme)			
Building Strong and Cohesive Communities			
Promote integration between communities and groups through the use of sport, leisure, cultural activities and opportunities for community involvement			
Positive Engagement and Understanding			
To continue to increase engagement and work with young people within the district			
Increase Cherwell's knowledge and understanding of the wider community to ensure we fulfil all residents' needs within our services			
Raise internal awareness of diversity within our community			
Demonstrating Our Commitment to Equality			

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Review and publicise all documentation in line with government framework			
Undertake a self assessment of the Councils performance against the the Equality Framework for Local Government			
Ensure staff and services promote and embed equality into their work			
All EIA's and Equality documents to be reviewed by the Corporate Equality and Diversity Steering Group			